Navigating the Global Arena: Resilience, Strategy, and the Future of Chinese Entrepreneurs Amidst Shifting Trade Dynamics

I. Introduction: The Resilient Rise of Chinese Global Entrepreneurs

A. Setting the Stage: China's Entrepreneurs in the Global Arena

The global business landscape has witnessed a transformative phenomenon in recent decades: the rise of Chinese entrepreneurs venturing beyond their vast domestic market to establish significant international footprints. Companies such as ByteDance (TikTok), Shein, BYD, Huawei, Alibaba, and Tencent have evolved from domestic players to global household names, reshaping industries from e-commerce and digital payments to social media, gaming, and advanced manufacturing.¹ This expansion is not merely an economic footnote; it represents a fundamental shift in global commerce, contributing significantly to wealth creation and intensifying market competition worldwide.⁴ This outward push builds upon China's remarkable economic transition, where entrepreneurship played a pivotal role in transforming the nation into the "world's factory" through decades of export-oriented growth.⁴ Chinese entrepreneurs have progressed from primarily exporting "made-in-China" goods to engaging in sophisticated global strategies, including cross-border mergers and acquisitions and establishing international operations.⁴

B. Navigating Complexity: Supply Chains, Culture, and Geopolitics

The journey of Chinese entrepreneurs onto the global stage is underpinned by distinct advantages but also fraught with significant challenges. Central to their competitive edge is China's unparalleled supply chain ecosystem, which has evolved far beyond low-cost labor to encompass sophisticated manufacturing capabilities, extensive infrastructure, and deep integration into regional and global networks.⁶ Equally important is the unique character of Chinese entrepreneurship itself, often characterized by remarkable resilience, flexibility, diligence, and efficiency, traits deeply rooted in the nation's cultural fabric.¹¹ However, this global expansion unfolds against a backdrop of increasing geopolitical volatility and complexity, most notably the fluctuating dynamics of US-China relations and the imposition of stringent trade policies, such as the significant tariff escalations enacted after April 2nd, 2025.¹⁵ Navigating this intricate web of opportunities and obstacles demands exceptional adaptability, a defining characteristic observed in the strategic responses of many

Chinese firms facing international headwinds.14

C. Report Roadmap: Key Areas of Exploration

This report provides an in-depth analysis of the multifaceted journey of Chinese entrepreneurs operating globally. It begins by examining the foundational pillars of their competitiveness: the strengths of China's supply chain and the cultural and characteristic attributes of its entrepreneurs. It then delves into case studies of both successful and failed global ventures, extracting critical lessons learned. A significant portion of the analysis is dedicated to dissecting the impact of the recent US tariff regime implemented after April 2nd, 2025, and detailing the adaptive strategies Chinese firms are employing to navigate this challenging new environment. Finally, the report synthesizes these findings to offer strategic considerations for sustained global success in an era defined by economic shifts and geopolitical uncertainty.

II. Foundations of Global Competitiveness: Supply Chains and the Chinese Entrepreneurial Engine

A. The China Advantage: Deconstructing Supply Chain Strengths

China's position as a global manufacturing leader is built upon a foundation that extends far beyond its historical advantage of low labor costs. Over decades, strategic policy direction and massive investment have cultivated a sophisticated and deeply integrated manufacturing ecosystem, making China a linchpin in numerous global value chains.⁶

Beyond Low Cost: The Ecosystem Edge: China's competitiveness today stems • significantly from policy-driven investments in human capital, technological innovation, infrastructure, and automation.9 This includes the cultivation of a vast pool of well-educated engineers; China produced 4.7 million engineers in 2022, more than the U.S., India, and Europe combined.⁴⁸ While work-life balance is a growing concern, the tech sector, in particular, has been known for demanding work schedules (like the "996" model) aimed at driving rapid innovation and meeting intense competition.⁴⁹ Total R&D spending reached an impressive USD 660 billion in 2021, second globally only to the US, with a strong focus on tech-intensive sectors like computers, communications, electronics, machinery, and automobiles.⁹ This R&D push is complemented by substantial investments in physical and digital infrastructure, including advanced telecommunications networks, data centers, sprawling industrial parks, efficient logistics networks, and a massive deployment of industrial robots - by 2021, China had installed more than the rest of the world combined.⁹ This integrated system of innovation,

infrastructure, and a developed talent pool creates significant efficiencies and cost-effective production processes.⁹ The very complexity and interconnectedness of this ecosystem—encompassing R&D, skilled labor, automation, component suppliers, and logistics—creates a "stickiness".⁸ While rising costs and geopolitical pressures incentivize diversification, replicating this highly optimized environment at scale, particularly for complex industries like electronics, proves difficult and costly for competitors in the short-to-medium term, making swift relocation challenging for many firms.⁸

- Scale, Agglomeration, and Integration: China benefits immensely from economies of scale, derived from its large population (human resources) and land availability.⁶ Furthermore, the spatial agglomeration of industries, suppliers, workers, and consumers in major manufacturing hubs like the Pearl River Delta and Yangtze River Delta lowers transportation costs, creates vast local markets and labor pools, and facilitates knowledge spillovers.⁶ China is also deeply integrated into complex Asian supply chains, often involving goods-in-process crossing borders multiple times, which allows it to efficiently transmit production capabilities globally.⁶
- Sector-Specific Dominance: China's supply chain prowess manifests differently across industries:
 - Apparel: Despite rising labor costs and US policy actions (tariffs, UFLPA), China maintains dominance through its vast control over textile inputs (yarns, fabrics) and the efficiency and skill of its workforce, often operating within fully domestic value chains from fiber to finished garment.⁸
 - Consumer Electronics: This is where China's global production and export shares are highest. For over 15 years, it has exported more laptops, tablets, and mobile phones combined than the rest of the world.⁸ Its dominance extends to critical components like PCBs, memory chips, and transistors, backed by an ecosystem difficult to replicate elsewhere.⁸
 - Solar PV: Driven by significant state support and a massive domestic market, Chinese firms possess a formidable price and technical advantage across most of the solar value chain, from polysilicon to finished modules.⁸ Its global share in intermediate goods for panels continues to increase.⁸
 - Automotive/EV: China leverages its huge internal market, an early lead in EVs, and dominance in key components (tires, brakes, EV batteries) to be a major global exporter.⁸ Control over the processing of critical minerals (primary global producer of 29 types) provides resilience, especially for the EV supply chain.¹⁰ Subsidies and technical efficiencies maintain cost competitiveness despite trade barriers.⁸
- **Resilience and Price-Making Power:** China's relatively stable production

environment offers a reliable fallback compared to more volatile emerging markets, as demonstrated when crises hit alternative locations.⁸ Its dominance allows it to act as a global price maker in many industries. This presents a dynamic risk for diversification efforts: China could potentially leverage overcapacity or price reductions to regain market share lost to competitors, especially if instability arises in alternative production hubs.⁸ State-owned enterprises (SOEs) also play a pivotal role in economic stability and supply chain operations.¹⁰

Sector	Key Retained Advantages in China	Key Diversification Trends
Apparel	Dominance in inputs (textiles, yarn); Production efficiency & skills offset costs; Integrated domestic value chains; E-commerce	Cost-driven shift to South Asia (India, Bangladesh), SE Asia (Vietnam, Cambodia), MENA; US policy influence (tariffs, UFLPA); Developing input capacity elsewhere (India, Turkey, Vietnam)
Consumer Electronics	Highest global production/export share (laptops, phones); Dominance in components (PCBs, memory); Highly optimized ecosystem	Emergence of final assembly hubs (Vietnam, India); Specialized component production in SE Asia (Malaysia, Singapore); FDI shifts; Potential expansion to laptops in Vietnam/India
Solar PV	Dominant & increasing role (polysilicon to modules); Price & technical advantage (state support, domestic market); Input leadership	Splintering of final assembly (SE Asia for US market); Developing ASEAN supply chains (still reliant on China); Alternative input producers (Malaysia, Vietnam); Potential India/Turkey growth
Automotive/EV	Massive domestic market; EV first-mover advantage; Component dominance (tires, brakes, batteries); Critical mineral control; Cost	Policy pushback (US/EU tariffs, rules); Regionalization (Mexico, CEE); US reshoring efforts; Potential bifurcation (China vs. ex-China); Growth

Table 1: China's Supply Chain Strengths and Diversification Trends by Sector

competitive	in China-to-EM exports

Data Sources: 8

B. The Entrepreneurial DNA: Cultural Roots and Defining Traits

Beyond the tangible assets of its supply chains, the success of Chinese entrepreneurs on the global stage is deeply intertwined with a unique set of cultural values and characteristic traits that shape their approach to business.

- **Cultural Foundations:** Chinese business practices are profoundly influenced by centuries-old cultural norms, particularly those derived from Confucianism.¹² Understanding these is crucial:
 - Guanxi (关系): More than mere networking, Guanxi refers to the cultivation of deep, complex, reciprocal interpersonal relationships and networks.²⁶ Rooted in Confucian ideals of relational duties and obligations ²⁶, Guanxi serves as a vital mechanism for building trust, facilitating business dealings, accessing resources, and navigating complex or weakly institutionalized environments.²⁶ Building Guanxi requires time, sincerity, and consistent interaction, often involving social activities like dinners and banquets.²⁶ While powerful, reliance on Guanxi also carries inherent risks and requires careful management.⁵⁰
 - Mianzi (面子 Face): This concept relates to social standing, reputation, prestige, and the importance of avoiding embarrassment or conflict in social and business interactions.¹² Maintaining face for oneself and one's counterparts is essential for smooth relationships and successful negotiations.¹²
 - Long-Term Orientation (LTO): Chinese culture scores exceptionally high on this dimension, indicating a societal focus on the future, perseverance, thrift, and the importance of building enduring relationships.³⁰ This contrasts sharply with more short-term oriented cultures.³⁰ LTO influences strategic planning, investment in innovation even under pressure, and a focus on sustainable development.¹⁴ It is considered a key factor in the economic rise of East Asian nations.³¹
 - Interpersonal Relatedness (IR): Identified as a core "Confucian personality" trait unique to Chinese culture, IR involves a strong orientation towards instrumental relationships, adherence to social hierarchies and norms, conflict avoidance, and maintaining harmony.¹² It directly taps into the values underpinning Guanxi, Renqing (reciprocity), and Mianzi.¹² Research suggests that moderate levels of IR are associated with higher entrepreneurial income

in China, potentially reflecting a balance between leveraging social networks and embracing necessary risk-taking.¹³ However, very high IR might negatively correlate with innovation due to risk aversion and adherence to tradition.¹³

- Collectivism: Chinese society emphasizes interdependence and group harmony over individual autonomy.¹⁴ Business decisions often consider collective benefit, and strong loyalty exists within in-groups, particularly the family.¹⁴
- Characteristic Traits: These cultural underpinnings foster specific entrepreneurial traits:
 - Resilience and Adaptability: A hallmark of Chinese entrepreneurs is their ability to navigate ambiguity, adapt to rapid changes in policy and market conditions, and persevere through challenges.²² This may be linked culturally to a lower score on uncertainty avoidance, suggesting a greater tolerance for ambiguity and flexibility.¹⁴
 - Diligence, Hard Work, and Efficiency: A strong achievement drive, eagerness to learn and utilize skills, and a focus on efficiency are commonly observed.¹¹ Confucian ideals encouraging continuous self-improvement may contribute to this work ethic.¹¹ The demanding "996" work culture observed in some tech sectors, while controversial, reflects an intense drive for rapid growth and innovation.⁴⁹
 - Family Influence: The family unit plays a crucial and often central role, providing essential start-up capital, affordable labor, and a critical support network for establishing and growing businesses.¹¹ A large family can be a significant entrepreneurial asset.¹¹
 - Patriotism and Integrity: These values are sometimes cited as aligning well with the domestic business environment and contributing to enterprise development.⁵¹
- Entrepreneurial Trends (GEM Data): Data from the Global Entrepreneurship Monitor (GEM) project (2002-2018) provides empirical context ⁴:
 - Entrepreneurship is highly valued socially (good career choice, high status).
 - Early-stage entrepreneurial activity (TEA) rates were high initially (ranked 7th globally 2002-2011) but declined significantly after 2015, falling below the global average (ranked 25th in 2018).
 - Opportunity-motivated entrepreneurship dominates, but expectations for high job creation have decreased.
 - Female entrepreneurship rates are relatively high compared to international counterparts, though also showing recent declines.
 - Corporate entrepreneurship (EEA) rates are very low.
 - Framework conditions are strong in infrastructure but only moderate in other

areas (social, cultural, political, economic).

The interplay of these cultural factors and characteristic traits forms a complex picture. Elements like Guanxi, LTO, and family support act as strategic tools, enhancing resource mobilization, risk mitigation, and long-term persistence, thereby bolstering resilience.¹¹ Entrepreneurs leverage these culturally embedded mechanisms to navigate challenges. However, these same factors can present limitations; for instance, over-reliance on Guanxi can be risky ⁵⁰, and high IR might stifle innovation.¹³ Culture, therefore, functions as a potent, yet double-edged, strategic asset. Furthermore, the observed decline in start-up activity (TEA rates) since 2015, despite the high societal value placed on entrepreneurship, presents a paradox.⁴ While the *idea* of entrepreneurship remains highly respected, the *practice* may be encountering increased friction—perhaps due to market saturation, heightened competition, regulatory complexities, or a growing fear of failure in a maturing economy—compared to the initial decades of reform and opening up.⁴

Characteristic	Key Finding/Trend	Supporting GEM Data/Rank (Example)
Societal Value	Consistently high societal value; seen as good career choice; entrepreneurs respected.	69% view as good career; 74% believe entrepreneurs have high status
Early-Stage Activity (TEA Rate)	High rates 2002-11, significant decline post-2015, falling below global average.	Ranked 7th globally (2002-11); Ranked 25th globally (2018)
Established Business Ownership	Peaked in 2009, sharp downward trend since.	17.2% (2009) -> 3.2% (2018)
Motivation	Opportunity-motivated dominates over necessity-motivated since 2009.	_
Innovation Level	Consistent improvement 2011-2018 (new products/few	-

Table 2: Key Characteristics and Trends of Chinese Entrepreneurship (GEM Data2002-2018)

	competitors).	
Growth Expectations	Declining levels of high-growth entrepreneurship (job creation).	35% (2015) -> 20.8% (2018)
Female Entrepreneurship	Relatively high participation compared to global peers; proportionately as opportunity-motivated as men.	Ratio female/male TEA consistently higher.
Corporate Entrepreneurship (EEA)	Consistently low rates, significantly below global average.	Avg 1.15% (2011-18); 1.0% vs 3.85% global avg (2018)
Entrepreneurial Framework Conditions	Strong in physical infrastructure, services, internal market dynamics; moderate in all other aspects (score <3/5).	-

Data Sources: 4

III. Charting Global Waters: Triumphs, Setbacks, and Lessons Learned

The global expansion of Chinese enterprises presents a rich tapestry of both remarkable successes and cautionary failures. Analyzing these experiences reveals critical factors that determine outcomes in diverse international markets.

A. Case Studies in Success: Strategies and Execution

Several Chinese companies have achieved significant global prominence by effectively leveraging their strengths and adapting their strategies.

• Tech & E-commerce Ascendancy:

ByteDance (TikTok): A prime example of product-led global success, TikTok rapidly became a dominant force in the global social media landscape, demonstrating an exceptional ability to capture user interest across diverse cultures.¹ Its success highlights the power of innovative product design and user experience in achieving global scale.¹

- Shein: This ultra-fast fashion retailer initially achieved explosive growth by mastering supply chain efficiency, utilizing a direct-to-consumer model that leveraged China's manufacturing base and exploited the US 'de minimis' tariff loophole for low-value shipments.³⁵ Its agility in responding to fashion trends and aggressive pricing conquered significant market share in developed countries.³ However, its model has also attracted scrutiny regarding labor practices and sustainability.⁵²
- Alibaba & Tencent: These tech giants became global household names primarily through dominance in e-commerce, digital payments, social media, and gaming.¹ While their initial focus might have been more regional ², their influence and investments now span the globe.

• Manufacturing & Hardware Champions:

- BYD: Build Your Dreams (BYD) has rapidly ascended to challenge and even surpass Tesla in global EV sales.⁴⁶ Its strategy combines deep vertical integration (controlling battery and semiconductor production), aggressive pricing to capture mass markets, continuous technological innovation (like its Blade Battery and fast-charging capabilities), and a determined global expansion focused on local assembly in key regions (Europe, Latin America, SE Asia, Middle East) to mitigate tariff risks and access new consumers.⁴⁶ This expansion faces geopolitical hurdles, particularly in markets like the US and India ⁵⁵, but demonstrates a clear ambition for global leadership, even extending to controlling its own logistics with massive car carrier ships.⁵³
- Huawei: Despite facing severe US sanctions targeting its access to technology and markets ⁵⁶, Huawei has shown extraordinary resilience.²⁴ Its survival strategy involves diversifying its supply chain away from US components ("Delete America" approach ⁵⁷), intensifying domestic R&D investment, developing its proprietary HarmonyOS, forming strategic partnerships (e.g., in Al ²³), expanding into new business areas like cloud computing and EV software, and leveraging strong state support and the domestic market.²³ It maintains a leading position in 5G technology globally despite restrictions.²⁵ Its earlier strategy involved penetrating rural markets before tackling urban centers.²
- Lenovo: A prominent example of successful internationalization achieved largely through strategic acquisitions, notably IBM's PC and server businesses and Motorola's handset division.² These acquisitions provided immediate global presence, brand recognition, and international management expertise.² Lenovo's strategy evolved through trial-and-error, emphasizing product excellence in its marketing rather than relying heavily on brand image campaigns.⁵⁸ It stands as a globally recognized Chinese brand in the tech

sector.³

- Haier: This appliance giant pursued an unconventional early internationalization strategy, targeting challenging developed markets like the US and Europe first, often as a niche player, before expanding into neighboring Asian countries.⁴⁵ Key elements of its success include a relentless focus on improving product quality (initially through partnerships with foreign firms like Liebherr²), building a global brand, strategic acquisitions (like GE Appliances⁶²), and adapting to local customer needs.³ Haier faced early hurdles with poor reputation but overcame them through strong leadership and a culture focused on innovation and customer responsiveness.⁶¹
- Tecno Mobile (Transsion Holdings): Little known in China, Tecno became a dominant mobile phone player in Africa by deeply understanding the local market and tailoring products accordingly.⁶³ Its "glocal" strategy involved offering affordable, high-quality phones with features specifically desired by African consumers, such as multiple SIM card slots, long battery life, enhanced camera calibration for darker skin tones, and keyboards supporting local languages like Amharic, Swahili, and Hausa.⁶³ Tecno utilized a multi-brand approach (Tecno, iTel, Infinix) targeting different price points and established robust distribution networks covering both urban and rural areas, coupled with extensive local advertising.⁶⁷ After achieving success in Africa (48% market share in Q3 2023 ⁶⁷), Tecno expanded into other emerging markets in the Middle East, South Asia, Southeast Asia, and Latin America.⁶³
- Niche Tech Leaders: Other Chinese companies have found global success by focusing on specific tech niches and product excellence. Examples include Anker Innovations (popular for portable chargers and accessories, focusing on quality, design, and packaging ⁵⁹), DJI (dominant in the consumer drone market ⁵²), and brands like Xiaomi, Oppo, and Vivo (known for competitive smartphones, particularly camera technology ³). Govee (smart lighting) is another example emerging from the Shenzhen tech ecosystem.⁶⁹
- The Power of Localization: A common thread in many success stories is the commitment to deep localization adapting not just language but products, services, marketing strategies, and even management practices to resonate with local cultures and meet specific market needs.³⁸ Examples abound: KFC's China-specific menu items ³⁷, IKEA offering assembly services and smaller furniture in China ⁷¹, Starbucks tailoring its menu ⁷⁰, Puma's culturally relevant campaigns ³⁷, and Haier's tailored branding.³ Effective localization involves understanding local digital ecosystems (like WeChat, Douyin, Xiaohongshu) ⁷², engaging local influencers (KOLs/KOCs) ³⁷, and often empowering local management teams.⁷³ Tecno's success in Africa is a prime example of deep

product and marketing localization.⁶³

• Evolving Strategies in Developed Markets (e.g., Japan): While direct market entry into highly developed and culturally distinct markets like Japan can be challenging, Chinese firms are adapting their strategies. Initially, acquisitions might have been resource-driven (e.g., acquiring technology or brands like Renown apparel ⁷⁴). More recently, there's evidence of a shift towards market-driven acquisitions, such as Chinese firms buying Japanese hotels and recreational facilities specifically to serve the growing number of Chinese tourists visiting Japan.⁷⁴ This indicates a more nuanced approach, leveraging acquisitions to tap into specific market segments rather than attempting broad, direct competition initially.

B. Analyzing Failures: Why Some Ventures Stumble

Despite the successes, numerous international ventures by both foreign companies in China and Chinese companies abroad have encountered significant difficulties or outright failure.

- Market Entry Missteps and Cultural Disconnects: Many failures stem from an inadequate understanding of or adaptation to the local market environment:
 - Foreign Firms in China: Mattel's Barbie flagship store in Shanghai failed due to flawed assumptions about brand recognition and consumer desires in China.⁴⁰ Tesco struggled due to cultural mismatches in marketing (ineffective loyalty programs), poor site selection ignoring local shopping habits, an inability to adapt its UK management model, and supply chain weaknesses.⁴¹ Amazon's China exit is linked to a lack of deep localization and potentially slow, headquarters-controlled decision-making.⁴³ Uber couldn't compete with Didi partly because it failed to tailor its service model, pricing, and partnerships to Chinese user and driver preferences, relying too heavily on its global brand.⁴⁴ Airbnb faced cultural resistance to its core concept and couldn't build trust like local competitors.³⁹ LinkedIn reportedly failed due to weak demand for its specific service category in China.⁴³
 - Chinese Firms Abroad: Uniqlo's initial UK setback was attributed to appointing local management whose conservative style clashed with the company's collaborative culture, highlighting the challenge of transmitting corporate ethos across borders.³⁹
- Navigating Regulatory and Geopolitical Minefields: External factors frequently derail international expansion plans:
 - The high failure rate cited for foreign firms entering China (48% withdrawing within two years) points to systemic difficulties beyond individual company

errors.40

- Institutional distance differences in political, economic, and cultural systems between home and host countries – significantly increases the probability of encountering difficulties during market entry attempts.⁷⁵ Research indicates Chinese state-owned enterprises (SOEs) are more prone to such troubles than private firms, while strong Corporate Social Responsibility (CSR) reporting can mitigate failure risk.⁷⁵
- Specific regulatory barriers (like India's investment approval requirements impacting BYD ⁵⁵) and major geopolitical events (like US sanctions crippling Huawei's access to key technologies ⁵⁶) can fundamentally alter a company's global prospects.

These failures underscore that effective localization goes far beyond surface-level adaptations like language translation or minor product tweaks.³⁷ True success demands a systemic adaptation of the entire business model—product strategy, marketing channels, pricing, service delivery, supply chain management, and organizational structure—to align with local cultural norms, consumer behaviors, competitive dynamics, and regulatory realities.³⁹ Assuming global brand appeal or transplanting a home-market model without deep cultural fluency is a frequent recipe for failure.³⁸

However, it is also crucial to view these setbacks through a long-term lens. Initial failures, while often costly, can provide invaluable market intelligence and learning experiences.⁴⁰ Companies like Mattel demonstrated the ability to absorb early losses, analyze mistakes, and recalibrate their strategy for sustained engagement.⁴⁰ This capacity to learn from failure and adapt aligns with the cultural trait of long-term orientation prevalent among many Chinese enterprises, turning short-term stumbles into catalysts for long-run resilience and eventual success.¹⁴

Table 3: Comparative Analysis of Global Expansion Strategies: Success vs. Failure Factors

Company Example	Key Success Factors	Key Failure Factors (or Challenges Faced)	Key Lesson/Observation
TikTok (ByteDance) Innovative product, strong user engagement, rapid		Geopolitical scrutiny, data privacy concerns, potential	Product appeal can transcend cultural barriers, but

	global adoption. ¹	bans.	geopolitical risk is high for data-centric platforms.
Shein	Supply chain efficiency (initially), rapid trend adaptation, aggressive pricing, effective digital marketing. ³	Labor/sustainability criticism ⁵² , reliance on tariff loopholes ³⁵ , geopolitical/tariff pressure. ⁷⁶	Hyper-efficient, low-cost models face increasing regulatory and ethical scrutiny; adaptability under pressure is key.
BYD	Vertical integration, cost leadership, tech innovation (batteries, EVs), aggressive local assembly strategy. ⁴⁶	Geopolitical barriers (US, India) ⁵⁵ , managing rapid global scale-up.	Vertical integration provides resilience and cost advantages; local production is crucial for navigating tariffs.
Huawei	Tech leadership (5G), R&D investment, supply chain/market diversification, state support, resilience. ²⁵	Severe US sanctions, loss of key suppliers/markets, national security concerns. ⁵⁶	Extreme resilience possible through diversification, innovation, and domestic support, but geopolitical targeting can severely impact global reach.
Lenovo	Strategic acquisitions (IBM, Motorola), leveraging acquired assets/brand, focus on product excellence. ⁵⁸	Integrating acquisitions, building unified global culture. ²	Acquisitions can fast-track internationalization but require effective integration; product focus can build trust.
Haier	Early/bold internationalization, focus on quality/brand, strategic acquisitions (GEA), localization. ³	Initial low brand recognition/quality issues ⁶¹ , navigating intense competition. ⁴⁵	Targeting difficult markets early can build capability; long-term brand building and localization are vital.

Tecno Mobile	Deep localization (product features, marketing, language), multi-brand strategy, affordable pricing, strong distribution in Africa/emerging markets. ⁶³	Counterfeit products, rising competition, economic slowdown in key markets. ⁶³	Deep understanding and adaptation to specific emerging market needs can create dominant market share, even against global giants.
Mattel (China)	(Initial Failure)	Flawed assumptions on brand appeal/culture, wrong store format/pricing. ⁴⁰	Deep cultural understanding is non-negotiable; don't assume global brand resonance translates directly. Failure can be a learning step.
Tesco (China)	(Failure)	Cultural misfit (marketing, site selection), unadapted management model, supply chain issues. ⁴¹	Holistic localization across operations, marketing, and management is essential; ignoring local habits is fatal.
Uber (China)	(Failure)	Poor localization of service/pricing, weak local partnerships, over-reliance on global brand vs. local competitor (DiDi). ⁴⁴	Cannot impose a global model; must adapt to local competition, partnerships, and user needs.
Amazon (China)	(Failure)	Lack of deep localization, potentially slow decision-making. ⁴³	Agility and local empowerment are critical in fast-moving markets like China's e-commerce sector.

Data Sources: 1

IV. The New Geopolitical Reality: Adapting to the Post-April 2025 Tariff Landscape

The global operating environment for Chinese entrepreneurs underwent a significant transformation following the implementation of new US tariff policies after April 2nd,

2025. These measures represent a substantial escalation of trade tensions and necessitate profound strategic adjustments for companies reliant on international markets, particularly the US.

A. Understanding the Tariff Shock: Trump's Policies and Their Implications

The tariff regime introduced in early 2025 marked a sharp departure, characterized by broad application and rapidly escalating rates, especially against China.

- **Timeline and Scope:** Key actions included ⁷⁹:
 - February 4: Initial 10% tariff on all Chinese imports (and 25% on Canada/Mexico) via IEEPA authority. China retaliates.⁷⁹
 - *March 4*: US tariff on China doubled to 20%.⁷⁹
 - April 2: Announcement of a baseline 10% tariff on nearly all countries, plus higher "reciprocal" rates. For China, this meant an additional 34% on top of the existing 20%, totaling 54%.⁷⁹ The de minimis exemption for small parcels from China was also targeted for removal/high duties.⁸⁰
 - April 9: Reciprocal rates hiked further. While paused for most countries negotiating deals, China, having retaliated, saw its reciprocal rate increase significantly, leading to a total estimated rate of 104%.¹⁶ De minimis duties were also increased sharply to 90% ad valorem or US\$75/item.⁸⁰
 - April 10/11: Further escalation brought the total minimum tariff rate on Chinese goods to 145% (clarified as 125% reciprocal plus 20% fentanyl-related).⁷⁹ Exemptions were later granted for some electronics.⁸⁰ De minimis duties were raised again to 120% ad valorem or US\$100/item (rising to \$200 in June).⁸⁰
 - April 15: A White House fact sheet stated China faces up to a 245% tariff when including existing Section 301 tariffs on specific goods (ranging from 7.5% to 100%).⁸³ Section 232 investigations into critical minerals were launched, potentially leading to further tariffs replacing reciprocal ones.⁸³ The situation remained highly fluid, marked by back-and-forth threats, retaliations, and mixed messages regarding negotiations, creating significant uncertainty for businesses.¹⁵
- Stated Justifications: The administration cited various reasons for these actions, including countering retaliatory tariffs from China ⁸³, addressing national security concerns (e.g., critical minerals, fentanyl crisis, telecom equipment risks)
 ⁸³, leveling the playing field against perceived unfair trade practices or foreign tariffs ⁸¹, protecting domestic industries, and addressing intellectual property theft.⁸⁴
- Economic Impact: The economic consequences were projected to be substantial

and widespread:

- Global Growth: Estimated reduction in global GDP by 0.7% to 1% due to direct shocks and spillover effects.¹⁶
- US Economy: Projected reduction in US GDP by approximately 1% (including retaliation), significant fall in imports (estimated \$800 billion or 23% in 2025), and a decrease in average after-tax household income (average tax increase of \$1,243 per household in 2025).⁸⁵
- Federal Revenue: While conventional estimates projected large revenue increases (\$166.6 billion in 2025), the prohibitive rates on Chinese goods were expected to significantly reduce imports, thus limiting actual revenue collection from that source. Dynamic scoring, accounting for negative economic impacts, lowered overall revenue projections.⁸⁵
- Consumer Prices: Tariffs were widely expected to lead to higher prices for consumers across a range of goods, potentially fueling inflation.¹⁵
- Business Sentiment: Increased uncertainty, potential for disrupted supply chains, and higher costs were anticipated to weigh on business confidence, potentially impacting investment and hiring decisions.¹⁵

Table 4: Summary of Key US Tariff Actions Against China (Post-April 2, 2025)

Date Effective (Approx.)	Tariff Type / Action	Specific Rate(s) / Total Rate (Approx.)	Affected Goods/Scope	Stated Justification (if provided)
Feb 4, 2025	Initial IEEPA Tariff	10%	All Chinese imports	National emergency (immigration/dru gs) ⁷⁹
Mar 4, 2025	Escalation of IEEPA Tariff	Increased to 20% total	All Chinese imports	79
Apr 2, 2025	"Reciprocal" Tariffs Announced	+34% (on top of 20%) = 54% total	All Chinese imports	Reciprocity against foreign tariffs ⁷⁹
Apr 2, 2025	De Minimis Rule Change Targeted	End exemption; Impose duties (e.g., 30% ad valorem or	Small parcels (direct-to-consu mer) from	Closing loophole ⁸⁰

		US\$25/item specific duty from May 2)	China/HK	
Apr 9, 2025	Reciprocal Tariff Escalation	+50% (on top of 54%) = 104% total (approx.)	All Chinese imports	Response to China's non-repeal of its tariffs ¹⁶
Apr 9, 2025	De Minimis Duty Escalation	Increased to 90% ad valorem or US\$75/item specific duty (rising further)	Small parcels from China/HK	80
Apr 10/11, 2025	Further Reciprocal/Fent anyl Tariff Clarification/Esc alation	Total minimum rate clarified/raised to 145% (125% reciprocal + 20% fentanyl)	All Chinese imports (some electronics later exempted ⁸⁰)	Retaliation, Fentanyl crisis ⁷⁹
Apr 15, 2025	Cumulative Rate Mentioned / Section 232 Launch	Up to 245% (incl. Section 301); Sec 232 investigation on critical minerals	All imports / Specific goods (Sec 301) / Critical minerals	Retaliation, Fentanyl, Sec 301 reasons, National Security (Sec 232) ⁸³

Data Sources: ¹⁶

B. Strategic Responses: Building Resilience Amidst Uncertainty

Faced with this dramatically altered trade landscape, Chinese companies accelerated and intensified strategies aimed at mitigating risk and ensuring continued access to global markets.

- Supply Chain Reconfiguration: The most immediate and widespread response was the acceleration of supply chain diversification efforts, moving beyond the "China+1" concept towards more substantial regionalization and nearshoring.¹⁸ This involved:
 - Shifting Production: Actively moving manufacturing or assembly operations out of China to countries with lower tariff exposure to the US and potentially

lower labor costs.¹⁸ Key destinations included Vietnam, Mexico, India, Bangladesh, other ASEAN nations, and potentially Pakistan.¹⁸ Companies like Shein incentivized suppliers to relocate to Vietnam ³⁶, while BYD established new assembly plants in multiple countries.⁴⁶ Major brands like Nike, Apple, and Samsung had already been shifting production, a trend the tariffs intensified.⁸⁸

- Diversifying Suppliers: Reducing reliance on single-source Chinese suppliers by identifying and cultivating alternatives in other regions.⁸⁴
- Challenges: This reconfiguration is complex and costly.⁸⁷ Replicating China's mature ecosystem efficiency elsewhere is difficult ¹⁸, and there's a risk that new production hubs could themselves become targets of future tariffs.⁸⁹ Furthermore, China retains the ability to potentially claw back market share through competitive pricing or if stability falters in alternative locations.⁸
- **Market Diversification:** Recognizing the heightened risk and cost associated with the US market, companies strategically pivoted to reduce dependency and cultivate growth in other regions.²²
 - Focus Areas: Priority shifted towards Southeast Asia (ASEAN), countries participating in the Belt and Road Initiative (BRI), and the broader Global South (Africa, Latin America, Middle East), as well as Europe where feasible.²²
 - Rationale: These markets often present lower geopolitical friction, growing consumer demand, and existing frameworks for cooperation (like BRI and the Regional Comprehensive Economic Partnership - RCEP).²² China's trade with ASEAN and BRI nations saw significant growth, providing alternative outlets for exports.²²
- Accelerating Technological Self-Reliance and High-Tech Research: The trade war and associated technology restrictions acted as a powerful catalyst for China's long-standing goal of reducing dependence on foreign, particularly US, technology.¹⁸ This involved increased investment in domestic R&D, nurturing local suppliers (the "Delete America" strategy ⁵⁷), and prioritizing strategic sectors like semiconductors, AI, EVs, and advanced manufacturing, often supported by government initiatives like "Made in China 2025" and the "Dual Circulation Strategy".¹⁸ Huawei's development of HarmonyOS is a prime example of this drive.²⁵
 - Semiconductors: China has invested heavily (hundreds of billions of dollars ¹⁰⁰) to build an indigenous semiconductor ecosystem, aiming for self-sufficiency.¹⁰¹ While still lagging global leaders like TSMC by several years in leading-edge logic chip manufacturing (e.g., 5 years behind ¹⁰⁰) and advanced equipment ¹⁰¹, China has made significant strides. It leads in outsourced assembly, packaging, and testing (OSAT) with 38% global market

share ¹⁰⁴, holds 16% of the global fabless market ¹⁰⁴, and is rapidly increasing capacity in legacy chip production (>28nm).¹⁰¹ China accounted for 55% of global semiconductor patent applications in 2021-2022 ¹⁰⁰, though its R&D intensity (7.6%) is lower than the US (18.8%).¹⁰⁰ Despite export controls, China remains the largest single market for semiconductors, consuming 31-40% globally ¹⁰², and its imports of chip-making equipment surged in 2023.¹⁰²

- Artificial Intelligence (AI): China has become a global leader in AI research publications, surpassing the US in volume.¹⁰⁶ Chinese universities, particularly Tsinghua and Peking University, are major hubs for AI talent and research, contributing significantly to top AI conferences like NeurIPS, ICML, and ICLR.¹⁰⁶ While the US still leads in translating research into notable models (e.g., foundation models) ¹⁰⁷ and overall AI vibrancy ¹¹⁰, Chinese companies like DeepSeek, Zhipu AI, Baichuan AI, and Moonshot AI are rapidly closing the performance gap with leading US models.¹⁰⁶ China ranks second globally in AI vibrancy, showing strength in R&D and infrastructure.¹¹⁰
- Mathematics and Fundamental Science: China has significantly increased its investment and output in fundamental research. R&D expenditure reached ~\$500 billion in 2024 (2.68% of GDP).¹¹¹ China now ranks first globally in the size of its research talent pool and number of STEM graduates (over 5 million annually).¹¹² It has surpassed the EU in share of top 10% most cited publications and recently overtook the US in total number of scientific papers.¹¹³ Nine of the world's top 10 research institutions (by Nature Index) are now Chinese.¹¹¹ While historically focused on application, there's growing emphasis on fundamental research, with notable contributions from Chinese mathematicians like Shiing-Shen Chern, Shing-Tung Yau, Chen Jingrun, and Yitang Zhang.¹¹⁵ China leads globally in research output in fields like chemistry, physical sciences, computer science, engineering, materials science, and mathematics.¹¹¹
- Enhanced Localization and Regionalization: Navigating the fragmented global landscape requires moving beyond simple export models towards deeper localization and regionalized operations.⁷³ This means establishing more autonomous regional hubs, adapting governance structures, forming local joint ventures and partnerships, and empowering local teams to make decisions tailored to specific market conditions.⁷³ The traditional centralized, headquarters-dominated model becomes less effective in a decentralized world.⁷³
- Leveraging Cultural Resilience: The inherent traits of Chinese entrepreneurship—adaptability, diligence, long-term orientation, and the strength derived from collective/family ties and Guanxi networks—provide a crucial foundation for weathering these geopolitical storms and executing complex

strategic shifts.¹⁴ The ability to persevere through hardship and maintain a long-term perspective is a significant, culturally ingrained advantage.¹⁴

It becomes clear that the 2025 tariffs, while presenting significant barriers, primarily served to accelerate and intensify strategic shifts that were already underway due to evolving economic conditions (rising costs in China) and earlier rounds of trade friction.⁹² The tariffs forced a more rapid and decisive execution of diversification (both supply chain and market) and localization strategies, while reinforcing the national push for technological independence.¹⁸ Concurrently, the US-China tensions and tariff wars appear to be strengthening alternative economic spheres. Regional blocs like RCEP, encompassing China and ASEAN, have gained importance ⁴⁸, and Chinese companies are visibly deepening their engagement with the Global South through initiatives like the BRI.²² This suggests a potential long-term reordering of global trade flows, moving away from a purely US-centric model towards a more multipolar or fragmented structure where China and emerging economies play increasingly central roles.¹⁹

C. In Focus: How Key Players are Adapting

The strategic responses are clearly visible in the actions of prominent Chinese companies operating globally:

- Shein: Facing the double blow of high tariffs and the closure of the de minimis loophole (which was crucial to its original model ³⁵), Shein moved decisively to shift production, actively incentivizing its Chinese suppliers to establish operations in Vietnam.⁷⁶ This aims to leverage Vietnam's lower costs and more favorable trade status with the US.³⁶ Simultaneously, Shein invested in optimizing its global logistics to manage new compliance requirements and maintain delivery speeds.³⁶ Market diversification beyond the US is also part of its strategy.³⁶ These shifts occur amidst ongoing sustainability concerns and potential impacts on its IPO valuation and timeline.³⁵ Price increases have been implemented, reflecting the new cost realities.⁸⁶
- **BYD:** The EV giant explicitly frames its aggressive global manufacturing expansion—building factories in Hungary, Brazil, Thailand, Indonesia, Pakistan, and Mexico—as a strategy to mitigate tariff risks and gain closer access to key growth markets.⁴⁶ By assembling vehicles locally, BYD aims to circumvent import duties that could render its competitively priced EVs unviable.⁴⁶ This localization drive is coupled with a strong export push into Europe, Southeast Asia, Latin America, and the Middle East ⁵⁴, consciously diversifying away from markets with high geopolitical barriers like the US and India.⁵⁵ Its vertically integrated model

provides crucial cost control and pricing flexibility in this volatile environment.54

• **Huawei:** Perhaps the most prominent example of resilience under geopolitical pressure, Huawei's adaptation involves a multi-pronged strategy: aggressively diversifying its supply chain to reduce US dependency, significantly increasing R&D spending to foster domestic innovation (including its HarmonyOS), expanding into new revenue streams (cloud, EV software), strengthening its position in the domestic market, cultivating partnerships (e.g., AI), and strategically expanding in emerging markets less affected by US sanctions.²³ This demonstrates a shift towards survival and seizing opportunities wherever possible, supported by strong domestic backing.⁵⁷

Table 5: Strategic Responses of Chinese Companies to Tariffs and Geopolitical Risk (Post-April 2025)

Strategy	Description/Ra tionale	Target Regions/Marke ts (Examples)	Company Examples	Supporting References
Supply Chain Diversification	Shifting production/asse mbly out of China; Finding non-Chinese suppliers; Nearshoring/Frie nd-shoring to reduce tariff exposure & geopolitical risk.	Vietnam, Mexico, India, ASEAN, Pakistan, Bangladesh, CEE, MENA	Shein, BYD, Huawei, Apple, Samsung, Nike	18
Market Diversification	Reducing reliance on US/Western markets; Expanding into emerging economies & regions with lower geopolitical friction and growing	ASEAN, BRI Countries, Global South (Africa, LatAm, MidEast), Europe	BYD, Huawei, Shein, Tecno, Others	22

	demand.			
Tech Self-Reliance & Innovation	Increasing domestic R&D Developing proprietary technologies (OS, chips, AI); Reducing dependence on foreign tech inputs; Aligning with state initiatives; Leading in specific tech areas.	Primarily Domestic (China), Global R&D presence	Huawei, BYD, Alibaba, Tencent, Al startups, Semiconductor firms	1
Enhanced Localization	Deeper adaptation to local markets (products, marketing, management); Establishing regional hubs; Local partnerships/JVs ; Empowering local teams.	Specific target markets globally	Haier, Lenovo, BYD, Tecno, Others	3
Leveraging Cultural Resilience	Utilizing LTO for patience/persist ence; Using Guanxi networks carefully; Drawing strength from collective/family orientation; Adaptability.	Global Operations	General Characteristic	14

Data Sources: Combined from relevant snippets listed in the outline and added snippets.

V. Future Trajectories: Strategies for Sustained Global Success

A. Synthesis: Key Drivers of Success and Failure in the New Era

The analysis reveals that navigating the complexities of the contemporary global market demands more than traditional business capabilities from Chinese entrepreneurs. Success hinges on a sophisticated interplay of factors. Robust supply chain management, evolving from cost efficiency to encompass resilience and diversification, remains fundamental.⁸ The inherent characteristics of Chinese entrepreneurship-particularly resilience, adaptability, diligence, and a long-term orientation rooted in cultural values-provide a crucial foundation for weathering shocks and pursuing ambitious goals.²² However, the case studies demonstrate unequivocally that deep, authentic localization, extending across product, marketing, operations, and management, is non-negotiable for penetrating and sustaining presence in diverse international markets.⁶³ Perhaps most critically in the current climate, the ability to anticipate, assess, and strategically navigate geopolitical risks and abrupt policy shifts, such as the recent tariff escalations, has become a paramount determinant of survival and success.²⁰ Excelling in this new era requires blending operational excellence with acute geopolitical and cross-cultural intelligence.20

B. Strategic Recommendations for Chinese Entrepreneurs Going Global

Based on the analysis of successes, failures, and the current operating environment, Chinese companies aiming for sustained global success should consider the following strategic imperatives:

- 1. **Optimize Supply Chain for Resilience, Not Just Cost:** The era of prioritizing cost above all else in sourcing is over. Companies must build flexibility and redundancy into their supply chains. This involves strategically diversifying manufacturing footprints (balancing China with other regions like ASEAN, Mexico, or India), cultivating relationships with multiple suppliers, and enhancing transparency to understand underlying geopolitical exposures.¹⁸ Integrating geopolitical risk assessments directly into sourcing and investment decisions is crucial.²¹
- 2. **Master Deep Cross-Cultural Adaptation and Localization:** Move beyond superficial efforts. Invest significantly in understanding the nuances of target markets—consumer preferences, cultural values, regulatory landscapes, and competitive dynamics.³³ Empower local teams with decision-making authority, tailor products and marketing authentically, and consider joint ventures or partnerships to leverage local expertise.⁷³ Building institutional trust through

transparency and alignment with local norms should be treated as a strategic asset.⁹⁵ Avoid the pitfall of assuming a global model will work everywhere without significant adaptation.⁴¹

- 3. **Embed Geopolitical Risk Management into Strategy:** Geopolitical volatility is the new norm. Companies need dedicated capabilities to monitor, analyze, and mitigate these risks.¹⁷ This involves utilizing strategic foresight tools like scenario planning and tabletop exercises to anticipate potential disruptions (e.g., conflicts, sanctions, policy shifts) and build contingency plans.²¹ Understanding the political dimension of strategy and engaging constructively with stakeholders (policymakers, regulators, industry bodies) is essential for navigating complex environments.²¹
- 4. **Double Down on Innovation and Build Global Brand Equity:** As cost advantages potentially erode and geopolitical pressures mount, unique value propositions become critical. Continued heavy investment in R&D, focusing on technological leadership and differentiated products, is key to building sustainable competitive advantages.⁹ Simultaneously, concerted efforts are needed to build global brand recognition and trust, moving beyond a purely product-led approach where appropriate.³ Addressing and overcoming any lingering negative perceptions associated with "Made in China" requires consistent demonstration of quality, innovation, and reliability.⁵²
- 5. Leverage Cultural Strengths Strategically and Adaptively: Chinese entrepreneurs should consciously recognize and utilize their inherent cultural strengths in a global context. Long-term orientation can inform strategic patience and investment horizons.¹⁴ Guanxi principles, adapted ethically and appropriately for international settings, can aid in building relationships in complex markets.²⁶ The cultural emphasis on resilience and adaptability should be actively fostered throughout the organization.²² However, application requires adaptation; direct transplantation of domestic practices may not always be effective or appropriate abroad.³⁹

C. Concluding Perspective: The Enduring Dynamism and Future Outlook

The journey of Chinese entrepreneurs onto the global stage is a testament to their remarkable dynamism, resilience, and ambition.²⁴ They have successfully leveraged domestic advantages, particularly sophisticated supply chains, a large pool of skilled talent ⁹, and unique cultural attributes, to achieve significant international scale and impact. However, the path forward is undeniably more complex and challenging than in previous decades. The rise of protectionism, exemplified by the stringent US tariff regime post-April 2025, coupled with broader geopolitical tensions and increasing

regulatory scrutiny worldwide, demands a higher level of strategic sophistication.¹⁹

Future success will likely belong to those Chinese enterprises that can effectively integrate deep localization, robust geopolitical risk management, and continuous innovation—fueled by significant R&D in areas like AI and semiconductors ¹⁰¹—into their core strategies. The ability to build resilient and diversified supply chains, cultivate genuine trust in international markets, and adapt nimbly to a constantly shifting global landscape will be paramount. While the "easy wins" of globalization may be receding, the inherent drive, adaptability, and long-term perspective characteristic of many Chinese entrepreneurs suggest they will continue to be formidable players on the world stage. Their "dance through the fire" ⁴⁸ of global competition and geopolitical headwinds is set to continue, reshaping industries and trade patterns for years to come.

Works cited

- 1. Demystifying China's Internet Giants | INSEAD Knowledge, accessed May 5, 2025, https://knowledge.insead.edu/strategy/demystifying-chinas-internet-giants
- 2. Leading Chinese companies on to the international stage IMD business school for management and leadership courses, accessed May 5, 2025, <u>https://www.imd.org/research-knowledge/leadership/articles/leading-chinese-co</u> <u>mpanies-on-to-the-international-stage/</u>
- 3. Going Global CKGSB Knowledge, accessed May 5, 2025, https://english.ckgsb.edu.cn/knowledge/article/going-global/
- Full article: Contextualization of Chinese entrepreneurship research ..., accessed May 5, 2025, https://www.tandfonline.com/doi/full/10.1080/08985626.2019.1640437
- Contextualisation in Chinese entrepreneurship researchV6 Essex Research Repository, accessed May 5, 2025, <u>https://repository.essex.ac.uk/25176/9/Contextualisation%20in%20Chinese%20en</u> <u>trepreneurship%20researchV6.pdf</u>
- Analysis and application of modern supply chain system in China | Emerald Insight, accessed May 5, 2025, <u>https://www.emerald.com/insight/content/doi/10.1108/mscra-01-2019-0004/full/h</u> tml
- 7. China vs. US: Supply Chain Proximity and Logistics Advantages Diversitech Global, accessed May 5, 2025, <u>https://www.diversitech-global.com/post/china-vs-us-supply-chain-proximity-an</u> <u>d-logistics-advantages</u>
- 8. China and the Future of Global Supply Chains Rhodium Group, accessed May 5, 2025, <u>https://rhg.com/research/china-and-the-future-of-global-supply-chains/</u>
- 9. China's Role in Supply-Chain Strategies MSCI, accessed May 5, 2025, https://www.msci.com/www/blog-posts/china-s-role-in-supply-chain/043084578

<u>53</u>

- 10. Supply Chain in China: Strengths and Challenges in 2025 Gembah, accessed May 5, 2025, <u>https://gembah.com/blog/china-supply-chain-overview/</u>
- 11. Entrepreneurship in China: Characteristics, Attributes, and Family Forces Shaping the Emerging Private Sector | Request PDF - ResearchGate, accessed May 5, 2025,

https://www.researchgate.net/publication/240284185_Entrepreneurship_in_China _Characteristics_Attributes_and_Family_Forces_Shaping_the_Emerging_Private_S ector

12. Entrepreneur-Region Fit and Entrepreneurial Success in ... - Frontiers, accessed May 5, 2025,

https://www.frontiersin.org/journals/psychology/articles/10.3389/fpsyg.2021.72493 9/full

- 13. Entrepreneur-Region Fit and Entrepreneurial Success in China: The Effect of "Confucian" Personality - PMC - PubMed Central, accessed May 5, 2025, <u>https://pmc.ncbi.nlm.nih.gov/articles/PMC8460871/</u>
- 14. Making Culture Familiar when Collaborating with China | IE Insights, accessed May 5, 2025,

https://www.ie.edu/insights/articles/making-culture-familiar-when-collaboratingwith-china/

- 15. Major companies face a difficult task in estimating the impact of tariffs on their business AP News, accessed May 5, 2025, <u>https://apnews.com/article/tariffs-cocacola-jetblue-general-motors-trump-f8487</u> 33b96d84bcf4a1aadb9c3b69783
- 16. US tariffs: What's the impact on global trade and the economy? J.P. Morgan, accessed May 5, 2025,

https://www.jpmorgan.com/insights/global-research/current-events/us-tariffs

17. Risks in 2025: Geopolitical Instability and Trade Wars - Everstream Analytics, accessed May 5, 2025,

https://www.everstream.ai/articles/2025-risks-geopolitical-tariff-wars/

18. The New U.S.-China Trade War: Strategic Motives, Domestic ..., accessed May 5, 2025,

https://behorizon.org/the-new-u-s-china-trade-war-strategic-motives-domestic -consequences-and-global-ramifications/

- 19. Nextcontinent: Geopolitical shifts will reshape business strategies of global corporates, accessed May 5, 2025, <u>https://www.consultancy.eu/news/11617/nextcontinent-geopolitical-shifts-will-reshape-business-strategies-of-global-corporates</u>
- 20. The Governance of Geopolitical Risk in 2025 ISS Insights, accessed May 5, 2025, <u>https://insights.issgovernance.com/posts/the-governance-of-geopolitical-risk-in-</u>2025/
- 21. www.ey.com, accessed May 5, 2025, <u>https://www.ey.com/content/dam/ey-unified-site/ey-com/en-gl/insights/geostrategy/documents/ey-2025-geostrategic-outlook.pdf</u>
- 22. Ready for Round Two: China's Strategic Preparedness for a New ..., accessed May

5, 2025,

https://peacediplomacy.org/2025/03/18/chinas-strategic-preparedness-for-a-new-round-of-trade-war-with-the-u-s-a-comparative-analysis/

23. How Has Huawei Adapted to US Sanctions in 2025? - Tech in Asia, accessed May 5, 2025, https://www.techinasia.com/guestion/how-has-huawei-adapted-to-recent-us-sa

nctions

- 24. How Huawei Overcame US Sanctions: The Untold Story YouTube, accessed May 5, 2025, <u>https://www.youtube.com/watch?v=1_vI7yz7BXw</u>
- 25. Analysing Huawei's International Trade Strategy and Response to Challenges -Warwick Evans Publishing, accessed May 5, 2025, <u>https://wepub.org/index.php/TEBMR/article/download/3461/3807/6933</u>
- 26. What is Guanxi in China: Definition, Benefits & Examples MSA, accessed May 5, 2025, <u>https://msadvisory.com/what-is-guanxi-in-china/</u>
- 27. Guanxi Culture: How it Affects the Business Model of Chinese Firms -ResearchGate, accessed May 5, 2025, <u>https://www.researchgate.net/publication/339747612_Guanxi_Culture_How_it_Aff</u> <u>ects_the_Business_Model_of_Chinese_Firms</u>
- 28. A review of Chinese cultural influences on Chinese enterprise management -ResearchGate, accessed May 5, 2025, <u>https://www.researchgate.net/publication/229726588_A_review_of_Chinese_cultural_influences_on_Chinese_enterprise_management</u>
- 29. World Bank Documents and Reports, accessed May 5, 2025, https://documents1.worldbank.org/curated/ar/782621468219307244/pdf/726920B RIOOPUBOOWLEDGEONOTESOSERIES.pdf
- 30. View of How Does Culture Affect International Business Between The United States and China? - Article Gateway, accessed May 5, 2025, <u>https://articlegateway.com/index.php/JMDC/article/view/2243/2133</u>
- 31. Long-term oriented culture, performance pressure and corporate innovation: Evidence from China - PMC, accessed May 5, 2025, <u>https://pmc.ncbi.nlm.nih.gov/articles/PMC11108196/</u>
- 32. Cultural Values and Decision-Making in China International Journal of Business, Humanities and Technology, accessed May 5, 2025, <u>https://www.ijbhtnet.com/journals/Vol_3_No_2_February_2013/1.pdf</u>
- Utilizing Hofstede's Cultural Dimensions for Chinese Localization Propio, accessed May 5, 2025, <u>https://propio.com/2024/04/26/utilizing-hofstedes-cultural-dimensions-for-chine</u> <u>se-localization/</u>
- 34. Guanxi: Connections As Substitutes for Formal Institutional Support | Academy of Management Journal, accessed May 5, 2025, https://journals.aom.org/doi/10.5465/257072
- 35. US Import Rules Change the Game for Shein and Chinese Retailers Supply Chain World, accessed May 5, 2025, <u>https://scw-mag.com/news/us-import-rules-change-the-game-for-shein-and-ch</u> <u>inese-retailers/</u>

- 36. [SCM vs Tariff] Shein's 2025 Supply Chain Strategy: Navigating Tariff Pressure and Global Shift - Blog - tradlinx, accessed May 5, 2025, <u>https://blogs.tradlinx.com/sheins-2025-supply-chain-strategy-navigating-tariff-pr</u> <u>essure-and-global-shift/</u>
- 37. Brand localization in China: enter the Chinese market successfully Daxue Consulting, accessed May 5, 2025, https://daxueconsulting.com/brand-localization-vs-standardization-china/
- 38. The Most Comprehensive Chinese Localisation Marketing Strategy Guide | Enlybee, accessed May 5, 2025, <u>https://www.enlybee.com/the-most-comprehensive-chinese-localisation-marketing-strategy-guide/</u>
- 39. Examples of International Expansion Failures GlobalDeel, accessed May 5, 2025, https://www.globaldeel.com/blog/examples-of-international-expansion-failures
- 40. Learning the Hard Way: Why Foreign Companies That Fail in China Haven't Really Failed1 Chris Marquis and Zoe Yang Harvard Busi - Cornell eCommons, accessed May 5, 2025, <u>https://ecommons.cornell.edu/bitstreams/7aa0f243-d815-4d87-bdaf-306de42b7</u> 2c8/download
- 41. Tesco in China Market Expansion Failure Analysis Study ResearchGate, accessed May 5, 2025,

https://www.researchgate.net/publication/369428899_Tesco_in_China_Market_Expansion_Failure_Analysis_Study

- 42. Analysis of Localization Strategy of Multinational Corporations in China, accessed May 5, 2025, <u>https://www.scirp.org/journal/paperinformation?paperid=123087</u>
- 43. 8 Stories of Doing Business in China CKGSB Knowledge, accessed May 5, 2025, <u>https://english.ckgsb.edu.cn/knowledge/article/doing-business-china-how-to-win</u> <u>-in-the-china-market/</u>
- 44. 7 lessons to learn from Uber's failure in China: winning business model case study, accessed May 5, 2025, <u>https://www.rst.software/blog/7-lessons-to-learn-from-ubers-failure-in-china-wi</u>

nning-business-model-case-study 45. Haier: Taking a Chinese Company Global - Case - Faculty & Research, accessed May 5, 2025, https://www.hbs.edu/faculty/Pages/item.aspx?num=32792

- 46. Global BYD | Paolo Gerbaudo Phenomenal World, accessed May 5, 2025, https://www.phenomenalworld.org/analysis/global-byd/
- 47. Revitalizing Global Sourcing to Balance Cost and Resilience Boston Consulting Group, accessed May 5, 2025, <u>https://www.bcg.com/publications/2024/revitalizing-global-sourcing-to-balancecost-and-resilience</u>
- 48. The Dragon Dances Through the Fire: China, Trump, and the Future of Global Trade, accessed May 5, 2025, <u>https://moderndiplomacy.eu/2025/04/16/the-dragon-dances-through-the-fire-c</u> <u>hina-trump-and-the-future-of-global-trade/</u>
- 49. Understanding Chinese Work Culture: 2025 Guide for Leaders Edstellar, accessed May 5, 2025,

https://www.edstellar.com/blog/chinese-workplace-culture

- 50. Risk Aversion and Guanxi Activities: A Behavioral Analysis of CEOs in China, accessed May 5, 2025, <u>https://journals.aom.org/doi/10.5465/amj.2015.0355</u>
- 51. The Influence of Chinese Characteristic Entrepreneurship on Enterprise Development | Advances in Economics, Management and Political Sciences, accessed May 5, 2025,

https://www.ewadirect.com/proceedings/aemps/article/view/7149

52. Why Chinese manufacturers are going viral on TikTok : r/China - Reddit, accessed May 5, 2025, https://www.reddit.com/r/China/comments/1k9x2zt/why_chinese_manufacturers

https://www.reddit.com/r/China/comments/1k9x2zt/why_chinese_manufacturers_ are_going_viral_on/

- 53. BYD's Bold Leap Over Tesla: The Strategy Behind the World's Largest Car Carrier, accessed May 5, 2025, <u>https://www.reportlinker.com/article/10105</u>
- 54. The road ahead for BYD: Can China's EV giant stay in the fast lane? Saxo Bank, accessed May 5, 2025, <u>https://www.home.saxo/content/articles/equities/the-road-ahead-for-byd-can-c</u> <u>hinas-ev-giant-stay-in-the-fast-lane-14022025</u>
- 55. BYD's Global EV Rise: Geopolitics Test a Tech Titan Jobaaj Stories, accessed May 5, 2025, https://stories.iobaai.com/news-updates/cars/byd-s-global-ey-rise-geopolitics-te

https://stories.jobaaj.com/news-updates/cars/byd-s-global-ev-rise-geopolitics-te st-a-tech-titan

- 56. View of Global Supply Chains and Geopolitical Realism: Huawei's Survival Strategy against the US Ban, accessed May 5, 2025, https://journal.ilmudata.co.id/index.php/RIGGS/article/view/442/189
- 57. Despite U.S. sanctions, Huawei has come "roaring back," due to massive China government support and policies IEEE ComSoc Technology Blog, accessed May 5, 2025,

https://techblog.comsoc.org/2024/07/30/despite-u-s-sanctions-huawei-has-com e-roaring-back-due-to-massive-china-government-support-and-policies/

- 58. How Chinese brands are adapting their marketing as they hunt for growth overseas, accessed May 5, 2025, <u>https://www.thecurrent.com/chinese-brands-adapting-marketing-hunt-growth-o</u> <u>verseas</u>
- 59. Matching the US on Fortune 500, Chinese Companies Are Now Going Global -R3, accessed May 5, 2025, <u>https://rthree.com/news/matching-the-us-on-fortune-500-chinese-companies-a</u> <u>re-now-going-global/</u>
- 60. Entering Global Markets: Cater to the Niche Wharton Executive Education, accessed May 5, 2025, <u>https://executiveeducation.wharton.upenn.edu/thought-leadership/wharton-at-w</u> <u>ork/2013/08/entering-global-markets/</u>
- 61. Case 9.2 A rising star from China: Haier Group International Business Strategy, accessed May 5, 2025, <u>https://internationalbusinessstrategy.org/9-2-a-rising-star-from-china-haier-grou</u> <u>pi/</u>

- 62. AMBA 660 Case Study Haier's North America Expansion Expertsmind.com, accessed May 5, 2025,
 - https://secure.expertsmind.com/attn_files/555_Haier_Case_Study.pdf
- 63. TECNO Mobile's Growth Strategies in Africa | springerprofessional.de, accessed May 5, 2025, https://www.springerprofessional.de/on/tecno-mobile_s-growth-strategies_in_af

https://www.springerprofessional.de/en/tecno-mobile-s-growth-strategies-in-afr ica/17704602

- 64. TECNO Mobile's Growth Strategies in Africa: Selected Winners of the CEIBS Global Case Contest | Request PDF - ResearchGate, accessed May 5, 2025, <u>https://www.researchgate.net/publication/331435785_TECNO_Mobile's_Growth_S</u> <u>trategies_in_Africa_Selected_Winners_of_the_CEIBS_Global_Case_Contest</u>
- 65. TECNO Mobile's Growth Strategies in Africa The Case Centre, accessed May 5, 2025, <u>https://www.thecasecentre.org/products/view?id=153567</u>
- 66. TECNO: A Business Strategy Called 'Glocalization' and Why Africa Has Been Key To The Rise of This Tech Brand, accessed May 5, 2025, <u>https://www.forbesafrica.com/brand-voice/2021/09/20/tecno-a-business-strateg</u> <u>y-called-glocalization-and-why-africa/</u>
- 67. How Transsion Dominates Africa's Phone Market CKGSB Knowledge, accessed May 5, 2025, <u>https://english.ckgsb.edu.cn/knowledge/article/tailored-technologies-how-transsion-came-to-dominate-the-african-phone-market/</u>
- 68. TECNO's Entry into Africa, Marketing Strategies and Challenges, accessed May 5, 2025, https://www.icmrindia.org/Casestudies/catalogue/Business%20Strategy/tecno-m

obile-growth-strategies-africa-excerpts.htm

69. How Chinese Companies Expand Globally Despite Headwinds, accessed May 5, 2025,

https://sloanreview.mit.edu/article/how-chinese-companies-expand-globally-des pite-headwinds/

- 70. Chinese Marketing Advice: 5 Localization Tips for 2024 Tomedes translation company, accessed May 5, 2025, https://www.tomedes.com/translator-hub/china-marketing-tips
- 71. IKEA's Localization Strategy: A Masterclass in Global Expansion Accelingo, accessed May 5, 2025, <u>https://www.accelingo.com/ikeas-localization-strategy/</u>
- 72. 6 Marketing Lessons from Local Brands in China PTL Group, accessed May 5, 2025,

https://www.ptl-group.com/blog/6-marketing-lessons-from-local-brands-in-chin a/

- 73. Global Managing Director of Roland Berger: Can Chinese Giants Become Multinational Companies?, accessed May 5, 2025, <u>http://en.ccg.org.cn/archives/76226</u>
- 74. Chinese Cross-Border Acquisition Strategies in Japan Changing from a Resource-Driven to a Market-Driven Approach - Redalyc, accessed May 5, 2025, <u>https://www.redalyc.org/journal/6923/692374307003/html/</u>
- 75. Why did they get in trouble? The influence of firm characteristics and institutional

distance on Chinese firms' foreign market entry attempt - PubMed Central, accessed May 5, 2025, <u>https://pmc.ncbi.nlm.nih.gov/articles/PMC9485549/</u>

- 76. What Could SHEIN's Move to Vietnam Mean for Sustainability?, accessed May 5, 2025, <u>https://sustainabilitymag.com/articles/shein-vietnam-sidestep-trump-tariffs</u>
- 77. Chinese Telecom Infrastructure in the U.S. Creates Security Risks 3GIMBALS, accessed May 5, 2025, <u>https://3gimbals.com/insights/chinese-telecom-infrastructure-in-the-u-s-national</u> <u>-security-risks-and-supply-chain-threats/</u>
- 78. Analysis of Haier's Acquisition of General Appliances Dean & Francis, accessed May 5, 2025, <u>https://www.deanfrancispress.com/index.php/fe/article/download/744/FE001642.</u> <u>pdf/3456</u>
- 79. Trump's tariffs have launched global trade wars. Here's a timeline of how we got here - AP News, accessed May 5, 2025, <u>https://apnews.com/article/tariffs-timeline-trade-war-trump-canada-mexico-chi</u> <u>na-a9d714eea677488ef9397547d838dbd0</u>
- 80. US-China Relations in the Trump 2.0 Era: A Timeline China Briefing, accessed May 5, 2025, <u>https://www.china-briefing.com/news/us-china-relations-in-the-trump-2-0-impli</u>
- <u>cations/</u> 81. A timeline of Trump's tariff actions so far | PBS News, accessed May 5, 2025, <u>https://www.pbs.org/newshour/economy/a-timeline-of-trumps-tariff-actions-so-</u> far
- 82. A new tariff paradigm: How businesses can respond Grant Thornton, accessed May 5, 2025,

https://www.grantthornton.com/insights/articles/tax/2025/new-tariff-paradigm-h ow-businesses-can-respond

83. Fact Sheet: President Donald J. Trump Ensures National Security ..., accessed May 5, 2025,

https://www.whitehouse.gov/fact-sheets/2025/04/fact-sheet-president-donald-jtrump-ensures-national-security-and-economic-resilience-through-section-232 -actions-on-processed-critical-minerals-and-derivative-products/

- 84. Navigating Geopolitical Tensions MHEDA, accessed May 5, 2025, <u>https://www.mheda.org/journal/navigating-geopolitical-tensions/</u>
- 85. Trump Tariffs: The Economic Impact of the Trump Trade War, accessed May 5, 2025, <u>https://taxfoundation.org/research/all/federal/trump-tariffs-trade-war/</u>
- 86. Why Shein and H&M likely won't be hurt by tariffs even if they have to raise prices, accessed May 5, 2025, <u>https://www.morningstar.com/news/marketwatch/2025042873/why-shein-and-h</u>m-likely-wont-be-hurt-by-tariffs-even-if-they-have-to-raise-prices
- 87. Impacts of Section 301 Tariffs on Imports from China: Case Studies of Apparel, Footwear, Travel Goods and Furniture - trade partnership worldwide, llc, accessed May 5, 2025, <u>https://tradepartnership.com/wp-content/uploads/2023/01/China-301-Tariff-Cost</u> s-Joint-Association-Study-FINAL.pdf

88. Impact of Tariffs on U.S. Industrial Real Estate | Clarion Partners, accessed May 5, 2025,

https://www.clarionpartners.com/insights/the-tariff-dilemma-industrial-real-estat

- 89. Global Tech Supply Chains Shift: Tariff Impact on AI, Manufacturing, and Trade in India, Vietnam, and China - - Farmonaut, accessed May 5, 2025, <u>https://farmonaut.com/asia/global-tech-supply-chains-shift-tariff-impact-on-ai-manufacturing-and-trade-in-india-vietnam-and-china</u>
- 90. China's Manufacturing Challenges in 2025: Rising Costs, Supply Chain Disruptions & Strategic Solutions for SMBs | Gembah, accessed May 5, 2025, <u>https://gembah.com/news/chinas-manufacturing-challenges/</u>
- 91. Adapting to Trade Policy Shifts: What Manufacturers Need to Know Catalyst Connection, accessed May 5, 2025, <u>https://www.catalystconnection.org/news-blog/adapting-to-trade-policy-shifts-</u> <u>what-manufacturers-need-to-know/</u>
- 92. Supply Chain Shift from China: Is it Vietnam's Gain and India's Loss? Electronic Journal of Social and Strategic Studies, accessed May 5, 2025, <u>https://www.ejsss.net.in/uploads/172/9707_pdf.pdf</u>
- 93. Global Economic Reordering in the Trump Era: China's Dual Circulation Strategy and the Decline of US Hegemony Through the Lens of Ray Dalio Theory -ResearchGate, accessed May 5, 2025, <u>https://www.researchgate.net/publication/390532266_Global_Economic_Reordering_in_the_Trump_Era_China's_Dual_Circulation_Strategy_and_the_Decline_of_US_Hegemony_Through_the_Lens_of_Ray_Dalio_Theory</u>
- 94. US tariffs prompt Shein to shift production to Vietnam Tech in Asia, accessed May 5, 2025, <u>https://www.techinasia.com/news/us-tariffs-prompt-shein-shift-production-vietn</u> am
- 95. Navigating Asia's new trade reality after the US tariff shock The World Economic Forum, accessed May 5, 2025, <u>https://www.weforum.org/stories/2025/04/navigating-asia-new-trade-reality-afte</u> <u>r-the-us-tariff-shock/</u>
- 96. China's strategic approach turns challenges into global opportunities while tariffs hurt Americans - Helsinki Times, accessed May 5, 2025, <u>https://www.helsinkitimes.fi/business/26700-china-s-strategic-approach-turns-c</u> <u>hallenges-into-global-opportunities-while-tariffs-hurt-americans.html</u>
- 97. Navigating uncertainty Opinion Chinadaily.com.cn, accessed May 5, 2025, https://www.chinadaily.com.cn/a/202504/15/WS67fdae2ba3104d9fd381f445.html
- 98. A Second Trump Term: Will Southeast Asia Tilt Toward China?, accessed May 5, 2025,

https://carnegieendowment.org/posts/2025/04/a-second-trump-term-will-south east-asia-tilt-toward-china?lang=en

99. Beyond Manufacturing: Why Services Are Key to U.S.-China Economic Competition - CSIS, accessed May 5, 2025, <u>https://www.csis.org/analysis/beyond-manufacturing-why-services-are-key-us-c</u> hina-economic-competition

100. How Innovative Is China in Semiconductors? - Design and Reuse Embedded, accessed May 5, 2025,

https://www.design-reuse-embedded.com/news/202408110/how-innovative-is-c hina-in-semiconductors/

- 101. How Innovative Is China in Semiconductors? | ITIF, accessed May 5, 2025, https://itif.org/publications/2024/08/19/how-innovative-is-china-in-semiconducto rs/
- 102. China's semiconductor industry: A bumpy way to self-sufficiency Daxue Consulting, accessed May 5, 2025,

https://daxueconsulting.com/china-semiconductor-industry/

- 103. China's Semiconductor Surge: Leading the Global Chip Race YouTube, accessed May 5, 2025, <u>https://www.youtube.com/watch?v=t9fahYY4P2l</u>
- 104. SIA Whitepaper: Taking Stock of China's Semiconductor Industry, accessed May 5, 2025,

https://www.semiconductors.org/wp-content/uploads/2021/07/Taking-Stock-of-China%E2%80%99s-Semiconductor-Industry_final.pdf

- 105. China to take lead in global semiconductor growth Investment Monitor, accessed May 5, 2025, <u>https://www.investmentmonitor.ai/features/china-lead-global-semiconductor-gro</u> wth-2030/
- 106. "AI Crown Shifts East": Chinese universities overtake US rivals in global rankings, while DeepSeek emerges as the nation's next tech titan - Sustainability Times, accessed May 5, 2025, <u>https://www.sustainability-times.com/in-depth/ai-crown-shifts-east-chinese-univ</u> <u>ersities-overtake-us-rivals-in-global-rankings-while-deepseek-emerges-as-the-</u>

nations-next-tech-titan/

- 107. How Innovative Is China in AI? | ITIF, accessed May 5, 2025, https://itif.org/publications/2024/08/26/how-innovative-is-china-in-ai/
- 108. Research Scientists & Engineers Generative AI for Biology job in Palo Alto, California, accessed May 5, 2025, <u>https://www.epmscientific.com/en-cn/job/research-scientists-engineers-generati</u> ve-ai-for-biology-pr532545 1741125114
- 109. Papers of SDS Professors and Students Accepted by ICLR 2024 | School of Data Science, accessed May 5, 2025, <u>https://sds.cuhk.edu.cn/en/article/1616</u>
- The Global Al Vibrancy Tool November 2024 Al Index Stanford University, accessed May 5, 2025, <u>https://aiindex.stanford.edu/wp-content/uploads/2024/11/Global Al Vibrancy Tool</u>

<u>Paper_November2024.pdf</u>

- 111. China Displaces U.S. as Global Leader in Research FPIF Foreign Policy in Focus, accessed May 5, 2025, https://fpif.org/china-displaces-u-s-as-global-leader-in-research/
- 112. Strengths of China's research ecosystem shine in mutual pursuit with global talents, accessed May 5, 2025, https://www.globaltimes.cn/page/202503/1330050.shtml

- 113. China's science, technology, engineering, and mathematics (STEM) research environment: A snapshot | PLOS One, accessed May 5, 2025, https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0195347
- 114. What Do China's Scientific Ambitions Mean for Science—and the World?, accessed May 5, 2025, <u>https://issues.org/what-do-chinas-scientific-ambitions-mean-for-science-and-th</u> e-world/
- 115. What contributions has China made to the field of Mathematics? Quora, accessed May 5, 2025, https://www.guora.com/What-contributions-has-China-made-to-the-field-of-M

athematics

116. Navigating Geopolitical Divides: What Global Businesses Need to ..., accessed May 5, 2025,

https://www.bakermckenzie.com/en/insight/publications/2025/03/navigating-geo political-divides

- 117. Research on Cultural Integration of Chinese Enterprises' Overseas Mergers and Acquisitions, accessed May 5, 2025, https://ijmehd.com/index.php/ijmehd/article/download/235/230
- 118. China Is Rapidly Becoming a Leading Innovator in Advanced Industries | ITIF, accessed May 5, 2025, <u>https://itif.org/publications/2024/09/16/china-is-rapidly-becoming-a-leading-inno</u> vator-in-advanced-industries/
- 119. China vs. US Economy: Navigating Key Indicators and 2025 Outlook, accessed May 5, 2025,

https://www.china-briefing.com/news/china-vs-us-economy-2025-outlook/

120. (PDF) Influence of IT Innovation on the Effectiveness of Supply Chain Management among the Manufacturing Sectors in China - ResearchGate, accessed May 5, 2025,

https://www.researchgate.net/publication/388690815_Influence_of_IT_Innovation_ on_the_Effectiveness_of_Supply_Chain_Management_among_the_Manufacturing __Sectors_in_China

121. Careers - ICLR 2025, accessed May 5, 2025, https://iclr.cc/careers/?page=7&page=5&page=6&page=5&page=6

122. As US Schools Prioritize Diversity Over Merit, China Is Becoming the World's STEM Leader, accessed May 5, 2025, <u>https://quillette.com/2021/08/19/as-us-schools-prioritize-diversity-over-merit-china-is-becoming-the-worlds-stem-leader/</u>

- 123. Automation trend in China: How do multinational supply chain players upskill their workforce locally? | CEVA Logistics, accessed May 5, 2025, https://www.cevalogistics.com/en/ceva-insights/automation-trend-in-china
- 124. How can Chinese Companies compete in Global Markets? CKGSB, accessed May 5, 2025,

https://english.ckgsb.edu.cn/knowledge/article/how-can-chinese-companies-compete-in-global-markets/